POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

	Borough of Closter				unly: Borgen		
Public Employer: Employee Organization	Policemen's Benevolent	Association Local 233 Closts	er Unit	Em	ployees in Unit:		
	1/1/2012	New Cr	ontract Term _	-12 to	12+31-	业	
Base Year Contract Term:			nder Recommendation		Voluntary Settlement		
Type of Settlement:	Arbitrator's Award		TOO TEST				
ction II: Statutory Defin		pursuant to a salary guide or table	and any amount provided p	ursuant to a salary Inch	ement, including any am	ount provide	
	L THE REAL PROPERTY AND LINE TO A TOTAL OF THE PROPERTY OF THE	pursuant to a salary guide or table item agreed to by the parties, or a ic issues, pension, and health and	ILA COLCI ICOLLI CIPET MADO MINIO	ied in the base salary a	es understood by the p	prope in the	
SONGEO, CASC COLON, CACO				New Bess Year - Total Costs			
		(Last Year o	of Previous agreement)	(First Year of Sun Column C	Column D		
		Column A Economic	Calumn B Non-errary Economic Outside Base Salary	<u>Economic</u> Incide Seas Select	Non-selary Economic Quickle Base Striety		
iction III: Economic - Ca		Ineldo Rose Said	V OSPACIONAL SALES				
Salary			N/A		N/A		
Longevity							
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action IV: Additional Co in economic Itame: Indicate eithe agreed to between the punies.	r inside or outside base salary						
	Int Description						
ftern 1							
nem 3							
Item 5							
Item 6							
Item 7							
(lem 8		,					
Item 9							
Any additional items list on sep	arate sheet	Additional Items					
Section V: Totals - Sum of	costs in each column						
Section V: Totals - Sum of	costa in each column	(Tetri Scoop	mic) (Total Non-ealery	(Total Economic)	(Total Non-salary		
ection V: Totals - Sum of	costs in each column	(Total Econo Section III &		(Total Economic) Section III & IV	(Total Non-salary Economic)		
		Section III &	N Economic)			——————————————————————————————————————	
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iection VI: Analysis of now s	uccessor agramment	Section III &	N Economic)				
iection VI: Analysis of now s	uccessor agramment	Section III &	N Economic)				
ection VI: Analysis of now s Total Economic Base Year(provious	uccessor agramment a agreement)	Section III &	N Economic)				
ection VI: Analysis of now s Total Goodomis Base Year(provious <u>Effective Date (m/d/vvvv)</u> Percent Increase	uccessor agramment a agreement)	Section III &	N Economic)				
ection VI: Analysis of now s Total Economic Base Year(provious Effective Date (m/d/wwy) Percent Incresse	uccessor agramment a agreement)	Section III &	N Economic)				
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Effective Date (m/d/www) Percent Increase Total Economic Cests (successor a Section VII: Impact of Set Percentage Impact (average)	president - average annual incre	Section III &	N Economic)				
Effective Date (m/d/vvvv) Percent Increase Total Economic Gears (ouccessed estion VII: Impact of Set Percentage Impact (average per year	president - average annual incre	Section III &	N Economic)				
Effective Date (m/d/vvvv) Percent Increase Total Economic Gears (ouccessed estion VII: Impact of Set Percentage Impact (average per year	president - average annual incre	Section III &	N Economic)				
ection VI: Analysis of now s Total Economic Sanc Year(pravious Effective Date (m/d/vyyy) Percent Increase Actual dollar Increase Total Economic Costs (successor e Section VII: Impact of Set Percentage Impact (average per year Botton VIII	successor agreement a spreament) spreament) thement - average annual incre er year over term of ar over term of agreement)	NEW A	N Economic)				
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ection VI: Analysis of now s Total Economic State (m/d/www) Effective Date (m/d/www) Percent Increase Total Economic Ceets (ouccessed election VII: Impact of Set Percentage impact (avarage pagreement) Dollar impact (everage per year Section VIII Modical Costs Cost of Health Plan	uccessor agreement a sprooment) presment) tiement - average annual incre er year over term of ar over term of agreement)	NEW A	N Economic)				
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